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Ihr Zeichen, Ihre Nachricht vom	Unser Zeichen, Unsere Nachricht vom Bitte bei Antwort angeben	DATUM
27.04.2021 an Reg Ufr	I6/6117-1/353/4	5/19/2021

Confirmation of the fulfilment of the requirements of DIN ISO 45001:2018 by the occupational health and safety management system "Occupational Health- and Risk-Managementsystem" OHRIS:2018

Attachment
Comparison spreadsheet DIN ISO 45001:2018 with OHRIS:2018

Dear Ladies and Gentlemen,

the operative occupational health and safety management system for your company was recertified on 4/27/2021 by the occupational health and safety authority of the Government of Lower Franconia under the registration number 09-00435 on the basis of OHRIS:2018 "Occupational Health- and Risk-Managementsystem". In response to your query from 4/27/2021 requesting information on whether your occupational health and safety management system also meets the requirements of DIN ISO 45001:2018 "Management Systems for Occupational Health and Safety", we take the following position:

We hereby confirm that the operative occupational health and safety management system based on OHRIS:2018 that is in place within your company also fulfils the requirements of DIN ISO 45001:2018.

// Zukunftsministerium
Was Menschen berührt.

The OHRIS occupational health and safety management system concept therefore complies with the requirements of

- the ILO Guidelines on occupational safety and health management systems ILO-OSH 2001 and
- the national guidelines for occupational health and safety management systems.

The national guidelines for occupational health and safety management systems are considered to be a framework concept and point of reference for the federal state occupational health and safety authorities. The contents of the guidelines are mandatory for all specific occupational health and safety management system concepts by the national occupational health and safety authorities. The Regional Committee for Occupational Health and Safety and Safety Technology (LASI) has confirmed that OHRIS fulfils the requirements of the national guidelines for occupational health and safety management systems. As the national guidelines implement the requirements of the ILO "Occupational safety and health management systems" guidelines, OHRIS also fulfils the requirements of these guidelines. The fact that OHRIS fully complies with the requirements of the ILO guidelines permits the use of OHRIS in companies that operate both nationally and internationally.

The requirements of the system elements of OHRIS:2018 conform with the requirements set out in chapters 4 to 10 of the DIN ISO 45001:2018 standard for occupational health and safety management systems. An occupational health and safety management system that has been implemented based on OHRIS:2018 will therefore also fulfil the requirements of DIN ISO 45001. The spreadsheet attached shows a comparison of the system elements with the requirements of the standard.

Kind regards

Bayerische
Gewerbeaufsicht

Dipl.-Ing. Andreas Zapf
Ministerialrat

Comparison spreadsheet DIN ISO 45001:2018 with OHRIS:2018

ISO 45001:2018		OHRIS:2018	
System elements / Sub elements	**Section**	**Section**	**System elements / Sub elements**
Context of the organization	**4**		
Understanding the organization and its context	4.1	1.1	Occupational health and safety policy and strategy
		1.2	Objectives for occupational health and safety
		1.3	Organizational structures
Understanding the needs and expectations of workers and other interested parties	4.2	2.5	Rights and duties of employees
		3.1	Requirements
		3.8	Contracting
Determining the scope of the OH&S management system	4.3	2.2	Structure and operation of the management system
OH&S management system	4.4	2.2	Structure and operation of the management system
Leadership and worker participation	**5**		
Leadership and commitment	5.1	1.1	Occupational health and safety policy and strategy
		1.4	Resource management
		2.5	Rights and duties of employees
OH&S policy	5.2	1.1	Occupational health and safety policy and strategy
Organizational roles, responsibilities and authorities	5.3	1.3	Organizational structures
		2.2	Structure and operation oft he management system
		2.3	Internal committees an working groups
		2.5	Rights and duties of employees
Consultation and participation of workers	5.4	2.3	Internal committees an working groups
		2.4	Participation and co-determination
Planning	**6**		
General	6.1.1	2.2	Structure and operation oft he management system
		3.1	Requirements
		3.9	Management of change
Hazard identification and assessment of risks and opportunities	6.1.2	3.2	Identification of safety-relevant work activities, procedures and processes
		3.3	Hazard identification; risk assessment
		5.1	Continuous improvement process
Determination of legal requirements and other requirements	6.1.3	3.1	Requirements
Planning action	6.1.4	3.4	Minimising dangers, hazards and risks
		5.3	Action programmes

Comparison spreadsheet DIN ISO 45001:2018 with OHRIS:2018

ISO 45001:2018		OHRIS:2018	
System elements / Sub elements	**Section**	**Section**	**System elements / Sub elements**
OH&S objectives and planning to achieve them	6.2	1.2	Objectives for occupational health and safety
Support	**7**		
Resources	7.1	1.4	Resource management
Competence	7.2	2.6 2.7	Competence of employees Training
Awareness	7.3	2.5 2.7	Rights and duties of employees Training
Communication	7.4	2.8	Internal and external communication
Documented information	7.5	2.9	Documented information
Operation	**8**		
General	8.1.1	3.2	Identification of safety-relevant work activities, procedures and processes
Eliminating hazards and reducing OH&S risks	8.1.2	3.4	Minimising dangers, hazards and risks
Management of change	8.1.3	3.9	Management of change
Procurement	8.1.4	3.7 3.8	Purchasing Contracting
Emergency preparedness and response	8.2	3.6	Arrangements for breakdowns and emergencies
Performance evaluation	**9**		
Monitoring, measurement, analysis and performance evaluation	9.1	4.1 4.2	Initial review Checking and surveillance procedures
Internal audit	9.2	4.3	Internal audits
Management review	9.3	4.4	Management review
Improvement	**10**		
General	10.1	5.1	Continuous improvement process
Incident, nonconformity and corrective action	10.2	5.2	Corrective actions
Continual improvement	10.3	5.1	Continuous improvement process