



General Data Protection Notice for Customers and Business Partners

I. Introduction and scope

This General Data Protection Notice (the "Notice") applies to the processing of personal data by ZF Friedrichshafen AG and its affiliates in the European Union ("EU"), UK and Switzerland as part of the worldwide ZF Group ("ZF Group"). For purposes of this Notice, affiliates means any company with respect to which ZF Friedrichshafen AG owns, directly or indirectly, more than 50% of the shares, together ZF ("ZF").

ZF considers protecting the personal data of all customers and business partners to be an important priority. This includes consumers as end-use customers and employees of our business partners in their role as contact persons and representatives in the context of a business relationship.

ZF is committed to processing Personal Data responsibly and in compliance with the applicable data protection laws in all countries in which ZF operates. This Notice describes the types of Personal Data ZF collects, how ZF uses that Personal Data, with whom ZF shares your Personal Data, and the rights you, as a Data Subject, have regarding ZF's use of the Personal Data. This Notice also describes the measures ZF takes to protect the security of the data and how you can contact us about our data protection practices.

II. Contact details of the Data Controllers

The legal entities responsible for the collection and use of your Personal Data (the "Data Controllers") in your home country for the purposes described in this Notice are contained in the attached Annex 1.

III. Contact details of the Data Protection Officer

A Data Protection Officer ("DPO") is designated for each legal entity where required by applicable law. The DPO is involved in all issues related to the protection of your personal data. In particular, the DPO is in charge of monitoring and ensuring compliance with this Notice and the applicable data protection laws. For any comments or questions you may have regarding this Notice, please contact the ZF Group Coordinator for Data Protection, who is also the DPO of ZF Friedrichshafen AG, at the following address:

Data Protection Officer
ZF Friedrichshafen AG



Headquarter / ZF Forum
Löwentaler Straße 20
88046 Friedrichshafen
Germany

You can also contact the ZF Group Coordinator for Data Protection by e-mail at privacy@zf.com.

IV. Categories of Personal Data processed

We process the following Personal Data for a number of business purposes that we list further below:

- General identification information – ZF may process your name, contact information (including home address, home phone number and mobile phone number), citizenship and country of residence, date of birth, gender and languages spoken.
- Professional information – ZF may process information related to your profession including (without limitation) your job title, professional email address and phone number and your role/responsibility.
- Financial information – ZF may process financial information including (without limitation) your bank account number, credit card number, bank details and VAT number.
- Visitor information – ZF may process your name, contact details and car license plate when you visit ZF premises.
- Information you choose to share with ZF – ZF may process Personal Data you choose to share with ZF, including (without limitation) information you share when you contact our customer support service.
- Information relating to sourcing and procurement – when you provide services or sell products to ZF or when ZF provides services or sells products to you, ZF may process information necessary for the provision of the services or the selling of the products including (without limitation) your contact details and financial details.
- Warranty information – ZF may process your name, contact details, financial information and information on the product(s) purchased when you submit a warranty request.
- CCTV footage – ZF may process footage of you obtained through our use of CCTV surveillance systems at our premises. For more information, please consult the specific data protection notices displayed at our premises.
- Survey results – ZF may process your responses to questions in our customer surveys.
- Information collected through your use of ZF apps – ZF may process Personal Data relating to your use of ZF apps. For more information, please consult the specific data protection notices of the respective ZF app.



- Passwords or other personal identifiers – ZF may process the password or other personal identifier that you use when you register on a ZF website, platform or device and help you register if you forget such password or personal identifier. For more information, please consult the specific data protection notices of the respective ZF website, platform or device.
- Proof of identity – ZF may, in certain circumstances, ask for a copy of your identity card or other proof of your identity (e.g. driver's license) when you send a data privacy request to ZF.
Website information – ZF may process information related to your use of ZF websites including (without limitation) your browser type and version, your browsing history and the pages you accessed on a ZF website. For more information, please consult the specific data protection notices of the respective ZF website.
- Data from an end-use customer's vehicle consisting of the vehicle identification number (VIN), the license plate number, as well as transmission records and other vehicle-generated data related to an individual person's driving style.

The Personal Data processed is limited to the data necessary for carrying out the business purpose for which such Personal Data is collected. ZF will maintain Personal Data in a manner that ensures it is accurate, complete and up-to-date.

ZF will collect the Personal Data as a general rule directly from the Data Subject. However, in line with legal provisions, data may also be collected from third parties. In particular, this applies to data regarding an end-use customer's vehicle in the event that automotive manufacturers return to ZF products that have been sold to them to be incorporated in their vehicles.

V. Purposes of data processing and legal bases

ZF processes Personal Data in accordance with applicable data protection laws and regulations and only for limited, explicit and legitimate purposes. ZF will not use Personal Data for any purpose that is incompatible with the original purpose for which it was collected unless you provide your prior explicit consent for further use.

Personal Data relating to customers and business partners may be processed for the purposes of:

- Development and management of customer/business partner relationship
- Internal administration purposes (including maintenance of accurate accounts payable and receivable records)
- Customer support service
- Corporate housekeeping
- Contract management
- Product, warranty and claims administration
- Order processing and order fulfilment
- Demand planning and production



- Dispute management and litigation
- Training and certification
- Sourcing and procurement
- Business development
- Compliance with labor, tax and social security laws and other legal or regulatory requirements (e.g. meeting governmental reporting and records requirements)
- Research, development and improvement of ZF products and services (including sales and market research (e. g. through surveys))
- IT support
- Public relations
- Direct marketing
- Facilities, security and contingency planning purposes
- Network and device usage optimization and related security controls (including access to myWABCO)
- Preventing, detecting and investigating fraud
- To monitor and enforce compliance with ZF policies and procedures
- To monitor and enforce compliance with legal requirements applicable to ZF or contractual obligations (including the requirements set out in your contract with ZF)
- Events
- To perform internal and external audits
- To conduct corporate transactions (including mergers, acquisitions and divestments)
- Managing product research and development ("R&D")
- Product support and maintenance, failure diagnostic and identification of fault patterns.

The Personal Data is being collected and processed on the following legal basis:

- if it is necessary for performing a contract you have concluded with ZF (e.g. if you sell a product to ZF, ZF needs your bank account number in order to pay for the product);
- if it is necessary for complying with a legal obligation that applies to ZF (e.g. ZF may need to collect your VAT number to meet its tax obligations);
- if it is necessary for pursuing ZF's legitimate interests, considering these interests are not overridden by your fundamental rights and freedoms (e.g. if ZF needs certain of your Personal Data for internal administrative purposes, for ensuring network and information security and to improve its products and services);
- when you consented to this (e.g. when you consented to receiving a ZF newsletter).

In order to comply with legal provisions and the ZF Code of Conduct, ZF supports the fight against terrorism, in particular taking into account EU Anti-Terrorism Regulations No. 2580/2001 and No. 881/2002. For this reason, ZF processes the data required for this purpose in order to enforce the statutory regulations within the framework of the provisions regarding data protection law.



VI. Data Security

ZF has implemented appropriate technical and organizational measures to ensure a level of security appropriate to the risk, such risk analysis includes an analysis of the risk of compromising the rights of the Data Subject, costs of implementation, and the nature, scope, context and purposes for data processing.

The measures include

- (i) encryption of personal data where applicable/appropriate;
- (ii) the ability to ensure the ongoing confidentiality, integrity, availability and resilience of processing systems and services;
- (iii) the ability to restore the availability and access to personal data in a timely manner in the event of a physical or technical incident; and
- (iv) a process for regularly testing, assessing and evaluating the effectiveness of technical and organizational measures for ensuring the security of the processing.

VII. Recipients of Personal Data

ZF Friedrichshafen AG is the corporate headquarter of the ZF Group. Due to shared corporate IT systems within the ZF Group and because of the international nature of our business, Personal Data collected and processed by ZF Friedrichshafen AG and its subsidiaries ("ZF legal entities") can be shared with or accessed by other ZF legal entities of the ZF Group for the purposes above. A data transfer to ZF legal entities outside of the EU/European Economic Area ("EEA") will only occur under the provisions for international data transfers laid out in Section VIII of this Notice (see below). An overview of the ZF legal entities that are part of the ZF Group can be found at:

<https://www.zf.com/locations>

Further, ZF may share your Personal Data with:

- Suppliers of IT and collaboration related services;
- Banks and insurers;
- Providers of sales related services;
- Providers of marketing, research and communications related services;
- Providers of training related services;



- Professional advisers;
- Law enforcement authorities (including police and judicial authorities);
- Other public authorities (including social security and tax authorities).

ZF will also disclose your Personal Data to third parties:

- in the event that ZF sells or buys any business or assets, in which case ZF may disclose your Personal Data to the prospective seller or buyer of such business or assets;
- if ZF or substantially all of its assets are acquired by a third party, in which case the Personal Data ZF holds about you may be one of the transferred assets;
- if ZF is under a duty to disclose or share your Personal Data in order to comply with any legal obligation or to protect the rights, property or safety of ZF, its customers or others. This includes exchanging Personal Data with public authorities (including judicial and police authorities) in the event of, for example, a cyber security incident; and
- if you specifically consented thereto.

When disclosing your Personal Data to third parties that will process your Personal Data on ZF's behalf, your Personal Data will only be disclosed to carefully selected data processors acting on the basis of ZF's instructions to comply with the applicable legal and contractual obligations.

VIII. International data transfers

International data transfers refer to transfers of Personal Data outside of the EU/EEA. The international footprint of ZF involves the transfer of Personal Data to and from other group companies or third parties, which may be located outside the EU/EEA, including the United States of America.

In case your Personal Data is transferred outside of the EU/EEA, ZF will make sure that your Personal Data is protected by the following safeguards:

- the laws of the country to which your Personal Data is transferred ensure an adequate level of data protection (Article 45 of the EU General Data Protection Regulation (2016/679)(GDPR));
- the transfer is subject to data protection clauses approved by the European Commission (Article 46.2 GDPR); or
- any other appropriate safeguards under article 46 GDPR.

If you wish to receive more information relating to the transfers of your Personal Data outside the EU/EEA and/or the safeguards that have been implemented (including on how to receive a copy of these), you can contact the ZF Group Coordinator for Data Protection (see Section III. above).

IX. Retention of Personal Data



ZF will not retain your Personal Data for longer than is allowed under the applicable data protection laws and regulations or for longer than is justified for the purposes for which it was originally collected. As a general rule, collected data will be deleted as soon as there no longer exists a business relationship with the customer/business partner or in the event of communication inactivity for the duration of a period of 2 years. However, collected data may be subject to retention requirements pursuant to applicable legal provisions. In other cases, Personal Data may be stored and retained for as long as the statutory period of limitations with regards to legal claims against ZF has not expired.

X. Data protection rights

Depending on and subject to applicable laws, you have certain rights regarding the Personal Data ZF holds about you:

- you have the right to access the Personal Data ZF keeps about you – this is because ZF wants you to be aware of the Personal Data ZF has about you and to enable you to verify whether ZF processes your Personal Data in accordance with the applicable data protection laws and regulations;
- you have the right, under certain circumstances, to block or suppress further use of your Personal Data. When the processing is restricted, ZF can still store your Personal Data, but can no longer use it;
- if your Personal Data is inaccurate or incomplete, you have the right to request the rectification of your Personal Data;
- you have the right, under certain circumstances, to request the deletion or removal of your Personal Data from ZF systems;
- if ZF's processing of your Personal Data is based specifically on your consent, you have the right to withdraw that consent at any time. This includes your right to withdraw consent to ZF's use of your Personal Data for direct marketing purposes;
- you have the right to obtain from ZF, under certain circumstances, your Personal Data in a structured, commonly used and machine-readable form so you can reuse it for your own purposes across different services;
- you also have the **right to object** to certain types of processing, including processing for direct marketing purposes.

However, note that ZF may need to retain certain Personal Data, for example for legal or administrative purposes (e.g. keeping of accounting records).



You can exercise these rights at any time by contacting the ZF Group Coordinator for data protection (see Section III. above). For all requests set out above, please send us a letter or email with “Data Subject Request” in the subject line.

You also have the right to lodge a complaint about the way ZF handles or processes your Personal Data with your national data protection authority.

XI. Notice Compliance and Contact Information

Monitoring and ensuring compliance of the Personal Data processing within ZF with this Notice and applicable data protection laws and regulations is the responsibility of the ZF Group Coordinator for data protection and of your local DPO, where applicable.

You may contact the ZF Group Coordinator for data protection with regard to any issue related to processing of your Personal Data and to exercise your rights as mentioned above.

XII. Miscellaneous

This Notice will be effective as of 23 November 2023 and will be applicable to ZF (see Section I. above for a precise definition of the scope).

This Notice may be revised and amended from time to time.

ZF is allowed to adapt the text of this Notice only in order to be compliant with local legislation by means of an addendum attached to this Notice. In case of any discrepancies between this Notice and a specific local addendum made in accordance with local law, the terms of the latter will prevail.



Annex 1

Name	Address
2 Getthere B.V.	Proostwetering 26 A 3543AE Utrecht Netherlands
2 Getthere Holding B.V.	Proostwetering 26 A 3543AE Utrecht Netherlands
Advanced Cargo Transhipment B.V.	Proostwetering 26 A 3543AE Utrecht Netherlands
Alfaro Brakes S.L.U.	Poligono Industrial Ombatillo C/A, Parcela 13 31591 Corella Spain
Automotive Holdings (Spain) S.L.U.	Camino del Caramuxo 35 36213 Vigo Spain
BEESPEED TECHNICAL ENGINEERING CENTER S.R.L.	Constantin Brâncoveanu 54 300596 Timisoara Romania
BFO Connect GmbH	Bismarckstraße 66 72072 Tübingen Germany
BFO Consulting GmbH	Bismarckstraße 66 72072 Tübingen Germany
BFO e-scooter GmbH	Bismarckstraße 66 72072 Tübingen Germany
BFO mobility GmbH	Bismarckstraße 66 72072 Tübingen Germany
BINOSA GmbH & Co. KG	Emil-Riedl-Weg 6 82049 Pullach Germany
Brake Force One GmbH	Bismarckstraße 134



	72072 Tübingen Germany
Clayton Dewandre Holdings Limited	High Street 58; Citadel House HU1 1QE Hull United Kingdom
Compagnie Financière de ZF SAS	Boulevard Pierre Desgranges 4 42166 Andrézieux-Bouthéon France
Dalphi Metal Espana, S.A.	Camino del Caramuxo 35 36213 Vigo Spain
Dalphi Metal Portugal, S.A.	Zona Industrial II Campos Lote 1 e 2; Vila Nova de Cerveira 4920-011 Campos Portugal
Delta Industrie Service SARL	111, Route de Nimes 30560 Saint Hilaire de Bethmas France
doubleSlash Net-Business GmbH	Otto-Lilienthal-Straße 16 88046 Friedrichshafen Germany
Eurofren Systems S.L.U.	Calle A Poligono Industrial 31192 Mutliva Baja Spain
fka GmbH	Steinbachstraße 7 52074 Aachen Germany
FORINA GmbH & Co. KG	Emil-Riedl-Weg 6 82049 Pullach i. Isartal Germany
FTU Beteiligungsverwaltung GmbH	Graf-Zeppelin-Straße 1 91275 Auerbach Germany
GAT - Gesellschaft für Antriebstechnik mbH	Konrad-Zuse-Straße 3 52477 Alsdorf Germany
Girling Limited	Central Boulevard, The Hub, Blythe Valley Park, Shirley, West Midlands B90 8BG Solihull United Kingdom



intelllic Germany GmbH	Innungsstraße 40 13509 Berlin Germany
Joseph Lucas Limited	Central Boulevard, The Hub, Blythe Valley Park, Shirley, West Midlands B90 8BG Solihull United Kingdom
Lemförder Electronic GmbH	Von dem Bussche-Münch-Straße 12 32339 Espelkamp Germany
Lucas Automotive Grundstücksverwaltungs AG & Co. KG	Carl-Spaeter-Straße 8 56070 Koblenz Germany
Lucas Varity Grundstücksverwaltungs AG & Co. KG	Carl-Spaeter-Straße 8 56070 Koblenz Germany
LucasVarity	The Hub, Central Boulevard, Blythe Valley Park, Shirley, B90 8BG United Kingdom
Midwest Lemförder Limited	PO Box 35 Wednesbury, West Midlands WS10 8BH Darlaston United Kingdom
Roadster Automotive B.V.	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
Safe-Life-Industria de Componentes de Seguranca Automovel S.A.	Rua da Barreira 1319 Zona Industrial da Gemieira 4990-625 Ponte de Lima Portugal
Signata Bulgaria EOOD	Bavaria Str. 433 Area Kapsida; Kuklen Industrial and Commercial Zone, Plovdiv Municipality and District 4101 Kuklen Bulgaria
Signata GmbH	Siemensstraße 4 49356 Diepholz Germany
SIMI Reality Motion Systems GmbH	Max-Planck-Straße 11 85716 Unterschleißheim Germany



Société de Gestion Brézin SARL	Boulevard Pierre Desgranges 4 42166 Andrézieux-Bouthéon France
TAVARES B.V.	Chaussée de la Hulpe 166 1170 Brussels Belgium
Transics Belux B.V.	Ter Waarde 91 8900 Ieper Belgium
Transics Deutschland GmbH	Am Lindener Hafen 21 30453 Hannover Germany
Transics France SARL	3087 Rue de La Gare 59299 Boeschepe France
TRANSICS International B.V.	Ter Waarde 91 8900 Ieper Belgium
Transics Ireland Limited	Cumberland Street South Loft 44 Dublin 2; IE-D02 T386 Dublin Ireland
Transics Italia S.R.L	Corso Pastrengo, 50, Collegno 10093 Torino Italy
Transics Nederland BV	Rhijnspoor 263 2901 LB Capelle aan den IJssel Netherlands
Transics Telematica Espana S.L.U	Av. De Castilla 33 San Fernando de Henares 28830 Madrid Spain
TRW Airbag Systems SRL	Strada Stefan cel Mare Street 258 611040 Roman Romania
TRW Auto B.V.	Otto-Lilienthal-Straße 4 88046 Friedrichshafen Germany
TRW Automotive Distribution France S.A.S.	Rue du General Leclerc 1 Le Linea 92800 Puteaux



	France
TRW Automotive Espana S.L.U.	Termino del Ombatillo Corella Spain
TRW Automotive Portugal Lda	Centro Empresarial de Talaíde Estrada Octávio Pato 2785-723 Sao Domingos de Rana - Lisboa Portugal
TRW Automotive Safety Systems SRL	Strada Macin 16 300137 Temeswar Romania
TRW Deutschland Holding GmbH	Carl-Spaeter-Straße 8 56070 Koblenz Germany
TRW Employees Benefit Trust Limited	Central Boulevard ; The Hub, Blythe Valley Park, Shirley, West Midlands B90 8BG Solihull United Kingdom
TRW International Holdings B.V.	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
TRW Steering Systems Limited	Central Boulevard ; The Hub, Blythe Valley Park, Shirley, West Midlands B90 8BG Solihull United Kingdom
TRW Systems Limited	One Temple Row ; 8th Floor, Begbies Traynor B2 5LG Birmingham United Kingdom
TRW U.K. Limited	Central Boulevard ; The Hub, Blythe Valley Park, Shirley, West Midlands B90 8BG Solihull United Kingdom
WABCO Automotive B.V.	Rhijnspoor 263 2901 LB Capelle aan den IJssel Netherlands
WABCO Automotive Pension Trustees Limited	Grange Valley Rd WF17 6GH Batley United Kingdom
WABCO Europe Holdings B.V.	Rhijnspoor 263 2901 LB Capelle aan den IJssel



	Netherlands
WABCO Fahrzeugsysteme GmbH	Am Lindener Hafen 21 (P.O. Box 911262-30432H) 30453 Hannover Germany
WABCO Financial Services SPRL	Chaussee de la Hulpe 166 1170 Brussels Belgium
WABCO Holding GmbH	Am Lindener Hafen 21 30453 Hannover Germany
WABCO Holdings B.V.	Rhijnspoor 263 2901 LB Capelle aan den IJssel Netherlands
WABCO Radbremsen GmbH	Baerlochweg, 25 68229 Mannheim Germany
WABCO Services S.A.S.	1 Cours de la Gondoire 77600 Jossigny France
WABCO Systeme GmbH	Am Lindener Hafen 21 30453 Hannover Germany
WBC C.V.	Rhijnspoor 263 2901 LB Capelle aan den IJssel Netherlands
ZF Active Safety France SAS.	Avenue de la Gare 1 57320 Bouzonville France
ZF Active Safety GmbH	Carl-Spaeter-Straße 8 56070 Koblenz Germany
ZF Active Safety Slovakia s.r.o	Trencianska 2571/16 915 01 Nove Mesto nad Vahom Slovakia
ZF AFTERMARKET IBÉRICA, S.L.U.	Poligono Industrial Ombatillo S/N 31591 Corella Spain
ZF Airbag Germany GmbH	Wernher-von-Braun-Straße 1 84544 Aschau am Inn



	Germany
ZF Airbag Germany Grundstücksverwaltungs AG & Co. KG	Wernher-von-Braun-Straße 1 84544 Aschau am Inn Germany
ZF ANSA Lemförder S.L.U.	Calle Sant Esteve 29 08173 Sant Cugat del Vallès Spain
ZF Asia B.V.	Office 9.08, Kingsfordweg 151, 1043 GR Amsterdam Netherlands
ZF Asia-Pacific Holding GmbH	Löwentaler Straße 20 88046 Friedrichshafen Germany
ZF Auslandsverwaltungs GmbH	Löwentaler Straße 20 88046 Friedrichshafen Germany
ZF Autocruise France S.A.S.	ZAC Technolpole Brest Iroise Secteur de la Pointe de Diable 29280 Plouzané France
ZF Automotive Aftermarket France S.A.S.	Le Clos Aux Moines 3 28800 Bonneval France
ZF Automotive B.V.	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
ZF Automotive Czech s.r.o	Na Roli 26 466 21 Jablonec nad Nisou Czech Republic
ZF Automotive Germany GmbH	Industriestraße 20 73553 Alfdorf Germany
ZF Automotive Germany Grundstücksverwaltungs AG & Co. KG	Industriestraße 20 73553 Alfdorf Germany
ZF Automotive Holding Italia S.r.l. Società Unipersonale	Corso Stati Uniti 41 10129 Torino Italy
ZF Automotive Holdings (UK) Limited	The Hub, Central Boulevard, Blythe Valley Park, Shirley, B90 8BG



	United Kingdom
ZF Automotive Holdings France SAS	Boulevard Pierre Desgranges 4 42166 Andrézieux-Bouthéon France
ZF Automotive Italia s.r.l. Società Unipersonale	Corso Stati Uniti 41 10129 Torino Italy
ZF Automotive Safety Germany GmbH	Spessartstraße 60 63743 Aschaffenburg Germany
ZF Automotive Safety Germany Grundstücksverwaltungs AG & Co. KG	Spessartstraße 60 63743 Aschaffenburg Germany
ZF Automotive Systems Poland sp. z o.o.	Ulica Legionów 63 42-202 Czestochowa Poland
ZF Automotive UK Limited	The Hub, Central Boulevard, Blythe Valley Park, Shirley, B90 8BG United Kingdom
ZF Boge Elastmetall Espana S.A.U.	Calle Obradors 7 Polígono Industrial Santiga 08130 Santa Perpètua de Mogoda Spain
ZF Bouthéon SAS	Boulevard Pierre Desgranges 4 42166 Andrézieux-Bouthéon France
ZF Braking Systems Poland sp. z o.o.	Ulica Leonarda da Vinci 7 44-121 Gliwice Poland
ZF Car eWallet GmbH	Hochbaumstraße 48 14167 Berlin Germany
ZF Chassis Modules (Solihull) Limited	Starley Way ; Units 2 und 3, Birmingham International Park, West Midlands B37 7GN Solihull United Kingdom
ZF Chassis Modules GmbH	Dr.-Jürgen-Ulдерup-Straße 7 32351 Stemwede Germany



ZF Chassis Modules Holding GmbH	Dr.-Jürgen-Ulderup-Straße 7 32351 Stemwede Germany
ZF Chassis Modules Hungary Kft.	Kistályai út 2; 3300 Eger Hungary
ZF Chassis Systems Žatec s. r. o.	Bedricha Smetany 167/2 Innere Stadt 301 00 Pilsen Czech Republic
ZF CV Distribution Austria GmbH	Rappachgasse 42 1110 Vienna Austria
ZF CV Distribution Belgium B.V.	Het Hofveld 6 B1-3 1702 Dilbeek Belgium
ZF CV Distribution Czech Republic s.r.o.	Pražákova 1008/69 Štýřice 639 00 Brno Czech Republic
ZF CV Distribution France SAS	Cours de la Gondoire 1 77600 Jossigny France
ZF CV Distribution Germany GmbH&Co.KG	Am Lindener Hafen 21 30453 Hannover Germany
ZF CV Distribution Italy S.r.l. Società Unipersonale	Galleria San Federico 54 10121 Torino Italy
ZF CV Distribution Poland Sp. z o.o.	ul. Ostrowskiego 34 53-238 Wroclaw Poland
ZF CV Distribution Spain S.L.U.	Av. de Castilla 33 28830 San Fernando de Henares Spain
ZF CV Distribution Sweden AB	Olof Asklungs Gata 14 421 30 Gothenburg Sweden
ZF CV Distribution UK Limited	Grange Valley Rd



	WF17 6GH Batley United Kingdom
ZF CV Logistics Germany GmbH	Am Lindener Hafen 21 30453 Hannover Germany
ZF CV Systems Europe B.V.	Chaussée de la Hulpe 166 1170 Brussels Belgium
ZF CV Systems Global GmbH	Av. De Rhodanie 58 1007 Lausanne Switzerland
ZF CV Systems Hannover GmbH	Am Lindener Hafen 21 30453 Hannover Germany
ZF CV Systems Poland Sp. z o.o..	ul. Ostrowskiego 34 53-238 Wroclaw Poland
ZF Danmark ApS	Taastrupgaardsvej 8-10 2630 Tåstrup Denmark
ZF Electronics Klášterec s.r.o.	Osvobozená 780 431 51 Klášterec nad Ohří Czech Republic
ZF Engineering Plzeň s.r.o.	Univerzitní 1159/53 301 00 Pilsen Czech Republic
ZF Europa Beteiligungs GmbH	Löwentaler Straße 20 88046 Friedrichshafen Germany
ZF Europe B.V.	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
ZF Europe Finance B.V.	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
ZF Finance GmbH	Löwentaler Straße 20 88046 Friedrichshafen Germany
ZF Friedrichshafen AG	Löwentaler Straße 20 88046 Friedrichshafen



	Germany
ZF Gastronomie Service GmbH	Ehlersstraße 50 88046 Friedrichshafen Germany
ZF Getriebe Brandenburg GmbH	Caasmannstraße 9 14770 Brandenburg Germany
ZF Gusstechnologie GmbH	Nopitschstraße 171 90441 Nürnberg Germany
ZF Holding Austria GmbH	Schönauerstraße 5 4400 Steyr Austria
ZF Holdings B.V.	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
ZF Hungária Ipari és Kereskedelmi Korlátolt Felelősségű Társaság	Kistályai út 2 3300 Eger Hungary
ZF India Holdings B.V.	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
ZF Industrieantriebe Witten GmbH	Mannesmannstraße 29 58455 Witten Germany
ZF Insurance Management GmbH	Löwentaler Straße 20 88046 Friedrichshafen Germany
ZF International B.V.	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
ZF International UK Limited	The Hub, Central Boulevard, Blythe Valley Park, Shirley, B90 8BG United Kingdom
ZF Investment GmbH	Graf-von-Soden-Platz 1 88046 Friedrichshafen Germany
ZF Italia S.r.l. Società Unipersonale	Via Donizetti 11 20057 Assago Italy



ZF Lemförder Achssysteme Ges.m.b.H.	Parkring 1 8403 Lebring Austria
ZF Lemförder Facility Management GmbH	Alter Bahndamm 12 49448 Lemförde Germany
ZF Lemförder Métal France S.A.S.	Rue Pascal 1 Zone Industrielle Sainte Agathe 57190 Florange France
ZF Lemförder TVA, S.A.U.	Zeharkalea Ctra. Mallabia, Polígono Industrial Urtía 48260 Ermua Spain
ZF LEMFORDER UK LIMITED	PO Box 35 Wednesbury, West Midlands WS10 8BH Darlaston United Kingdom
ZF Marine Krimpen B.V.	Zaag 27 2931 LD Krimpen aan de Lek Netherlands
ZF Masson SA	Rue Henri Cavallier 5 89100 Saint-Denis France
ZF Micro Mobility GmbH	Escher-Wyss-Straße 25 88212 Ravensburg Germany
ZF Mobility France SAS	Rue du General Leclerc 1 Le Linea 92800 Puteaux France
ZF Mobility Solutions GmbH	Marie-Curie-Straße 5a 85055 Ingolstadt Germany
ZF NewCo II GmbH	Löwentaler Straße 20 88046 Friedrichshafen Germany
ZF NewCo IV GmbH	Südring 66117 Saarbrücken



	Germany
ZF Nürnberg Trading and Asset GmbH & Co. KG	Nopitschstraße 71 90441 Nürnberg Germany
ZF OPENMATICS s.r.o.	Poděbradova 2842/1 301 00 Plzen Czech Republic
ZF Österreich Gesellschaft m.b.H.	Carlbergergasse 70 1230 Wien Austria
ZF Padova S.r.l. Società Unipersonale	Via Penghe 48 Caselle 35030 Selvazzano Dentro Italy
ZF Passive Safety Czech s.r.o.	Hlavenec 161 294 74 Hlavenec Czech Republic
ZF Passive Safety Systems Poland Sp. z o.o.	ul. Legionów 63 42-202 Częstochowa Poland
ZF Pegasus GmbH	Löwentaler Straße 20 88046 Friedrichshafen Germany
ZF Pension Sponsor UK Limited	The Hub, Central Boulevard, Blythe Valley Park, Shirley, B90 8BG United Kingdom
ZF RACE ENGINEERING GmbH	Ernst-Sachs-Straße 62 Tor 1 97424 Schweinfurt Germany
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