

WABCO INDIA LIMITED

DIVIDEND POLICY

Dividend Policy:

Dividends are declared at the Annual General Meeting of the shareholders based on the recommendation of the Board. The Board may recommend dividends, at its discretion, to be paid to the shareholders of the Company. The Board may also declare interim dividends as it deems appropriate.

The Company believes in creating long term shareholder value through reinvestment of its earnings. Considering these factors, it is felt appropriate to pay dividends to the shareholders of the Company periodically as a fixed percentage on the face value of shares as decided by the Board from time to time.

All decisions regarding the declaration and payment of dividends will be at the sole discretion of the Board and will be evaluated from time to time in light of the Company's financial condition, cash flow position, profits earned during the financial year, capital requirements of our business, covenants associated with debt obligations, legal requirements, regulatory constraints, applicable taxes including tax on dividend, industry practice and other factors that the Board deems relevant.

The Board of Directors will review the dividend policy periodically.