

## 2016 FACTS & FIGURES AT A GLANCE



**136,820** Employees



€1.2 billion
Investments in
property, plant and
equipment



**€2 billion**Research &
Development



€35.2 billion Sales



**€2.2 billion** Adjusted EBIT



€1.6 billion
Reduction in
gross debt

## ZF STRATEGY 2025



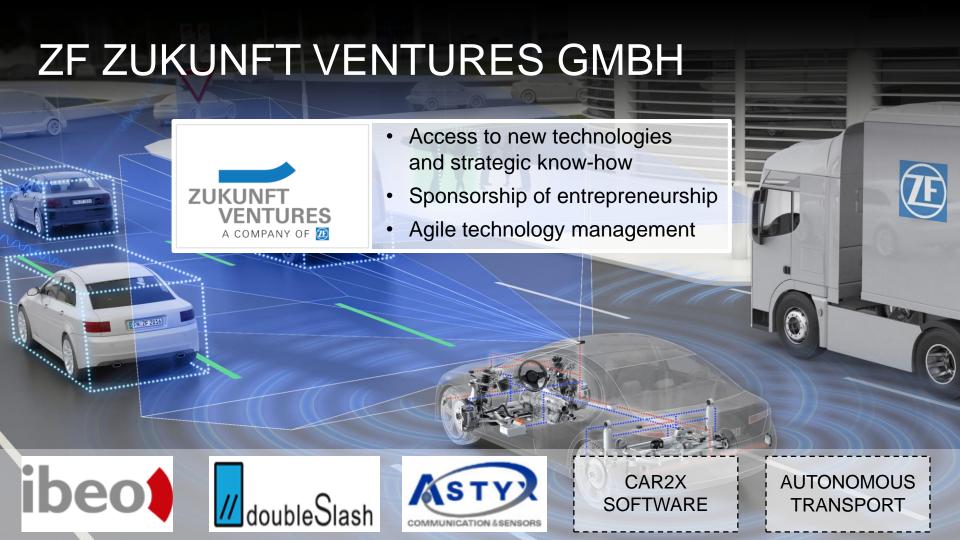


## SEE THINK ACT





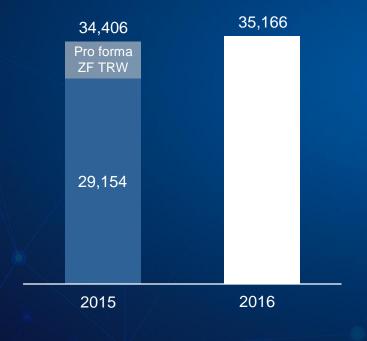






#### 4 PERCENT ORGANIC GROWTH

SALES in € million



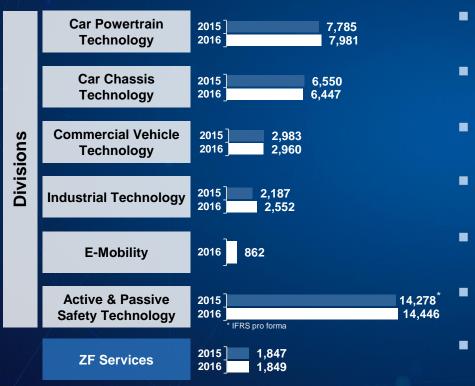
- Sales in 2016 increased by 20.6%
- Growth of 2.2% based on the pro forma sales from ZF TRW in 2015
  - thereof, organic: + 4.2%
  - thereof, exchange rate effects: 1.5%
  - thereof, M&A effects: 0.5%

## ZF IS GLOBALLY POSITIONED



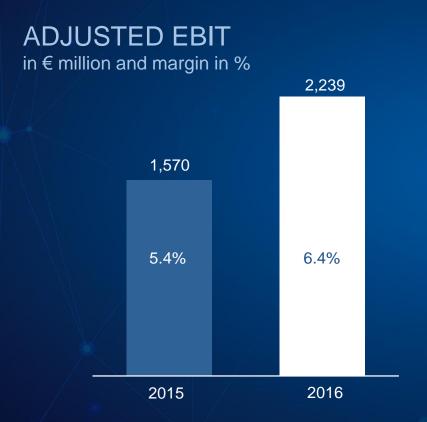
#### STABLE ORGANIC GROWTH

SALES in € million



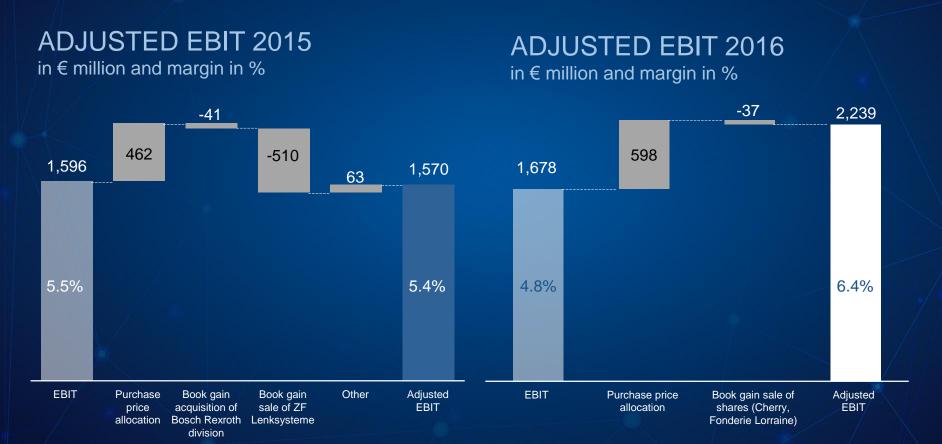
- Business with automatic transmissions was the strongest growth driver, especially in North America
- Stable, organic growth was offset by negative exchange rate effects, especially in the Chinese market
- Growth in Europe was partially offset by negative market trends and exchange rate effects in South America
- Strong growth due to the acquisition transmission business and positive developments in the wind power sector
- New division founded in 2016
- Growth, especially in Europe and Asia-Pacific, despite sale of Business Units in 2015/2016
- Strong organic growth on the European markets was offset by negative exchange rate effects, particularly in South America.

#### CONSIDERABLE INCREASE IN PROFITS

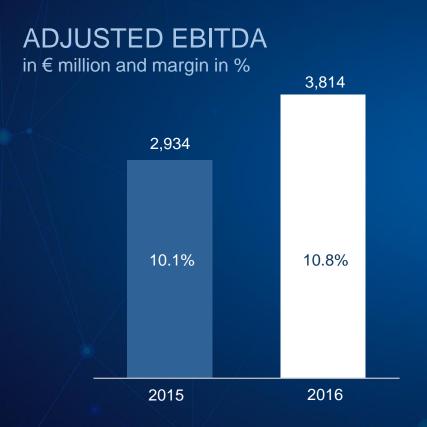


- Increase in the adjusted EBIT to €2.2 billion
- Strong increase in the adjustedEBIT margin to 6.4% due to
  - improved operational performance
  - synergies from ZF TRW acquisition

## CONSIDERABLE INCREASE IN PROFITS

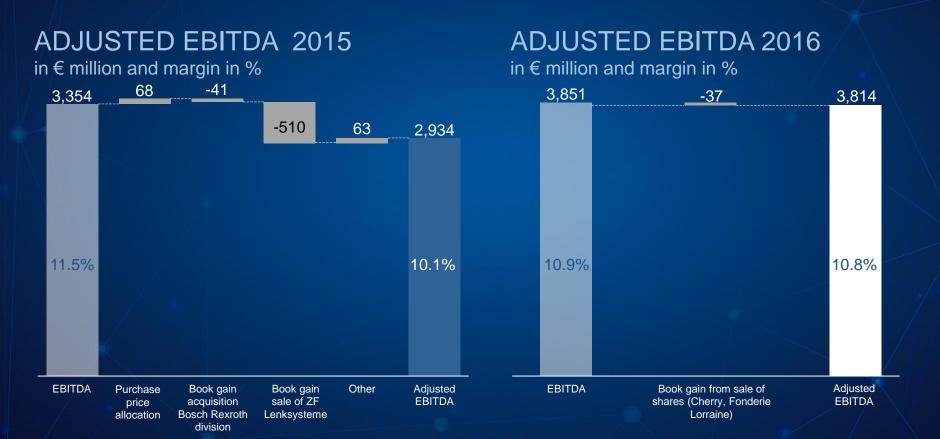


#### ADJUSTED EBITDA AT €3.8 billion

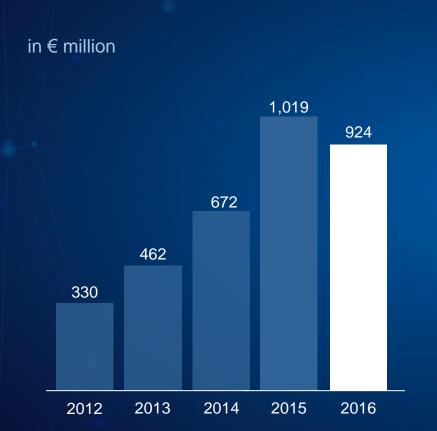


- Increase in the adjusted EBITDA to €3.8 billion
- Strong increase in the adjusted EBITDA margin to 10.8% due to
  - improved operational performance
  - synergies from ZF TRW acquisition

## ADJUSTED EBITDA AT €3.8 billion



#### NET PROFIT AFTER TAX



- Net profit after tax at €924 million
- 2015 characterized by special circumstances
  - sale of ZF Lenksysteme
  - offsetting of tax loss carryforwards from the acquisition of ZF TRW

#### ZF INVESTS IN THE FUTURE

in € million in % of Sales

1,948

1,390

4.8%

2015

2016

1,290

4.4%

2015

1,185

3.4%

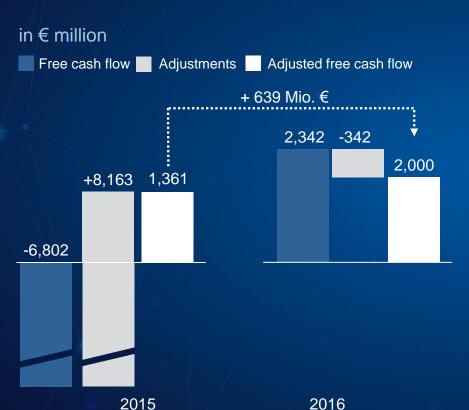
2016





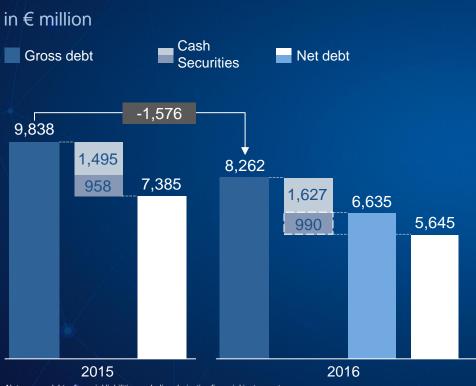
INVESTMENTS IN PROPERTY, PLANT AND EQUIPMENT

#### €2 billion ADJUSTED FREE CASH FLOW



- Free cash flow in 2016 increased to €2.3 billion
- Adjustments of M&A activities in 2016 include
  - sale of Cherry and the Business Unit
     Engineered Fasteners & Components
  - acquisition of shares in Haldex, Ibeo and doubleSlash
- Adjusted free cash flow in 2016 at €2.0 billion due to better operational performance and focused investments

#### SIGNIFICANT DEBT REDUCTION



#### **DEVELOPMENTS**

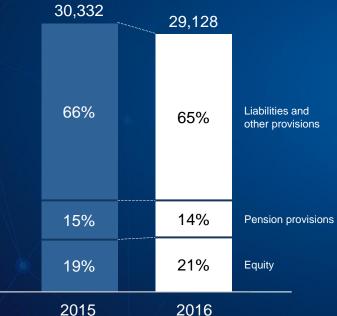
- Gross debt reduced by €1.6 billion
- Including the consideration of securities deposited in 2016 for pension funding
  - reduction of net debt down to5.6 billion € (PY: 7.4 billion €)
  - improvement of leverage to 1.5 (PY: 2.1)
- Debt reduction strategy confirmed by two rating upgrades
  - Moody's: Ba1 (positive outlook)
  - S&P: BB+ (stable outlook)

Note: gross debt = financial liabilities excluding derivative financial instruments

## **EQUITY RATIO REINFORCED**

#### LIABILITIES AND EQUITY

in € million and % of the balance sheet total



- Increase in equity due to strong net profit after tax
- Reduction of total assets due to
  - debt repayment
  - pensions secured by securities, thus reducing pension provisions
- Increase in equity ratio by2 percentage points to 21 percent

#### BALANCED MATURITY PROFILE

MATURITY of main Group financings as per December 31, 2016

Nominal amounts in € million



## IMPROVEMENTS IN ALL FINANCIAL KEY FIGURES

FINANCIAL KEY FIGURE	2015	2016	
Sales	(Pro forma) €34,406 million	€35,166 million	<b>/</b>
EBIT (margin)*	€1,570 million (5.4%)	€2,239 million (6.4%)	<b>/</b>
EBITDA (margin)*	€2,934 million (10.1%)	€3,814 million (10.8%)	1
Free cash flow*	€1,361 million	€2,000 million	<b>V</b>
Gross debt	€9,838 million	€8,262 million	<b>7</b>

<sup>\*</sup> Adjusted values



#### **MARKET DEVELOPMENT 2017**



- Moderate positive economic momentum in Europe and Germany
- Brexit and political developments in Turkey. Growing risk of protectionism.



 US economy enjoying growing momentum since summer 2016. Positive outlook for 2017. Investments and private consumption are rising.
 Uncertainty due to "America first" message.



- Ongoing economic crisis since 2014 (esp. Brazil and Argentina)
- Under severe pressure in 2016, downward trend continues, appears to have gradually bottomed out But for 2017 still no sweeping recovery in sight.





- China's economy grows under massive use of state investments in the defined corridor, expansive fiscal policy
- Emerging countries push forward without dramatically positive momentum.

## FORECAST 2017

Sales: about €36 billion

EBIT margin\*: >6%

EBITDA margin\*: >10%

Free cash flow\*: >€1 billion

# STRENGTH TO CHANGE