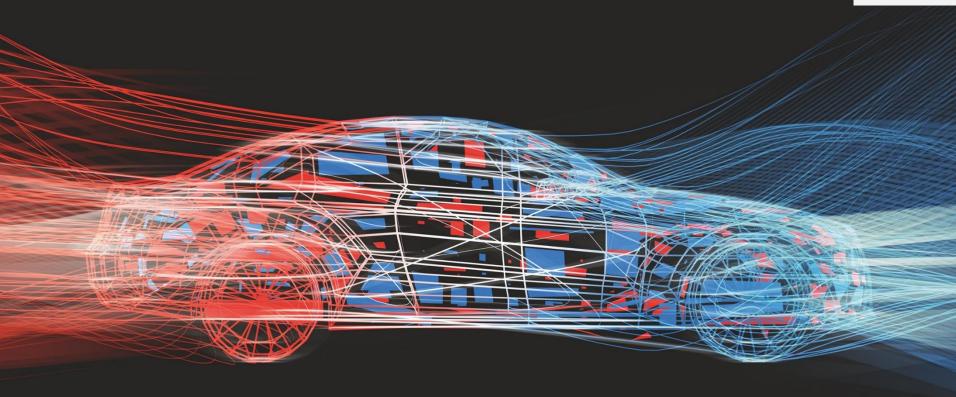


BEST OF BOTH







THE NEW ZF

December 31, 2015

















PRELIMINARY REMARKS

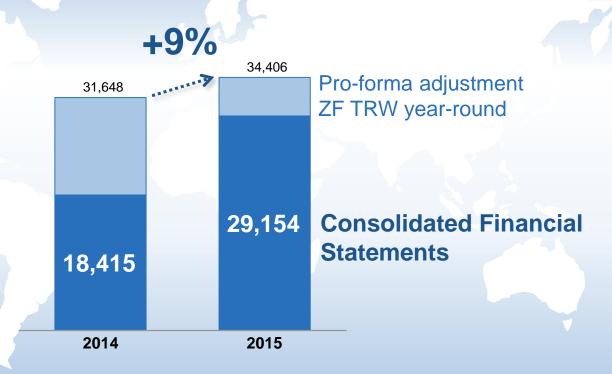


- On May 15, 2015, ZF fully acquired TRW for a purchase price of \$12.4 billion. The year-end financial figures (income statement) include the sales and income figures of ZF TRW since the acquisition date for a period of 7.5 months.
- The comparative values are the ZF Group figures as at December 31, 2014, without inclusion of ZF TRW.
- In 2015, ZF Lenksysteme GmbH and two business units of ZF TRW (Engine Valves, Linkage & Suspension) were sold. The Industrial and Wind Gearbox Division from Bosch Rexroth was acquired.
- On the basis of the agreement with Illinois Tool Works, the Fasteners & Components business is disclosed as disposal group.
- Consolidation at Group level comprises approx. 300 companies (Germany: 21, foreign: 279).

GROUP SALES

(IFRS) in € million

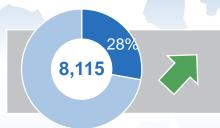




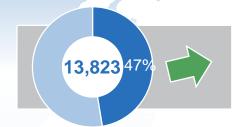




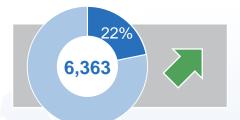






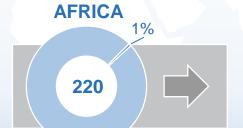


ASIA-PACIFIC



SOUTH AMERICA

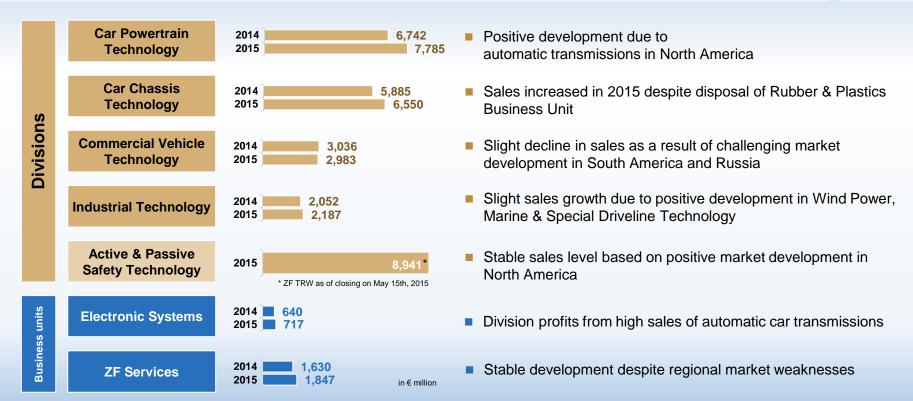




SALES in € million Share in %

SALES BY DIVISIONS & BUSINESS UNITS DEVELOP LARGELY POSITIVELY



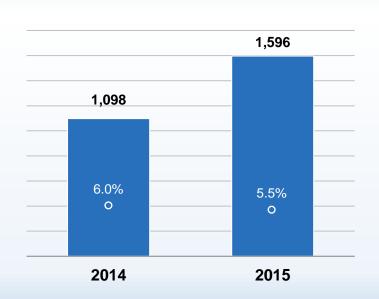


ONE-TIME EXCEPTIONAL ITEMS INFLUENCE EBIT IN 2015 SIGNIFICANTLY





in € million and margin in %



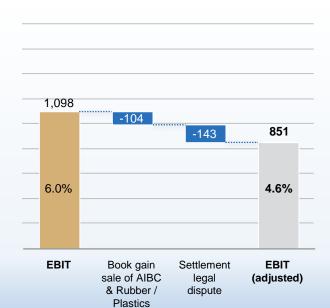
- Increase in results mainly due to first-time consolidation of ZF TRW
- Results in 2015 significantly influenced by exceptional items:
 - Book gain through disposal of ZF Lenksysteme
 - Book gain through acquisition of Industrial and Wind Gearbox Division from Bosch Rexroth
 - Expenses from purchase price allocation for TRW
 - Anniversary bonus "100 years ZF"
- One-time exceptional items also impacted significantly on EBIT in 2014.

ADJUSTED EBIT-MARGIN OVER PRIOR YEAR LEVEL



EBIT 2014 (adjusted)

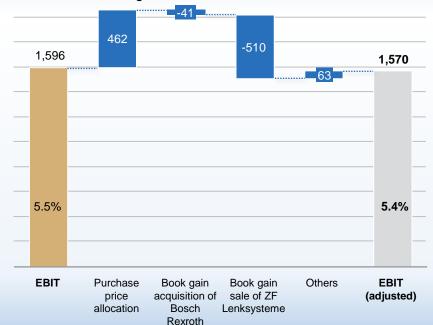
in € million and margin in %



Business Unit

EBIT 2015 (adjusted)

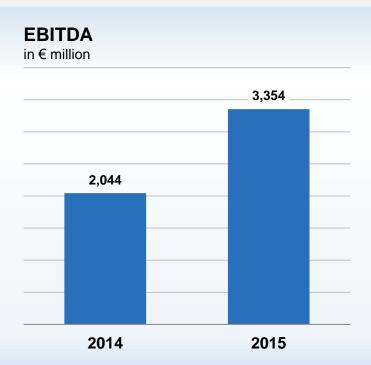
in € million and margin in %



division

EBITDA AND EBITDA MARGIN POSITIVELY INFLUENCED BY ONE-TIME EXCEPTIONAL ITEMS





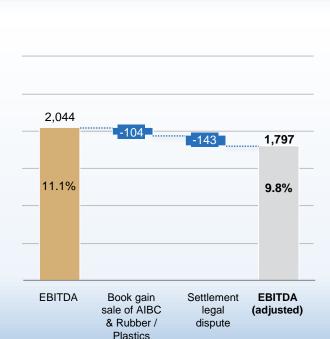
- Increase of EBITDA especially through first-time consolidation of ZF TRW
- Results significantly influenced by exceptional items:
 - Book gain through disposal of ZF Lenksysteme
 - Book gain through acquisition of Industrial and Wind Gearbox Division from Bosch Rexroth
 - Expenses from purchase price allocation for TRW (inventories)
 - Anniversary bonus "100 years ZF"
- Results in 2014 also influenced by one-time exceptional items, especially by M&A activities

ADJUSTED EBIT-MARGIN OVER PRIOR YEAR LEVEL



EBITDA 2014 (adjusted)

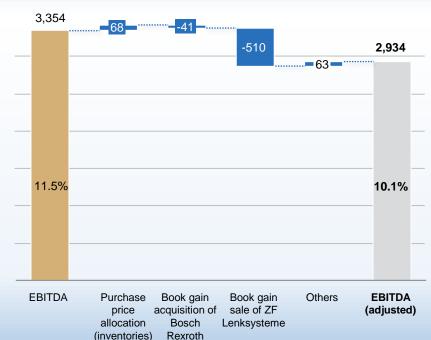
in € million and margin in %



Business Unit

EBITDA 2015 (adjusted)

in € million and margin in %

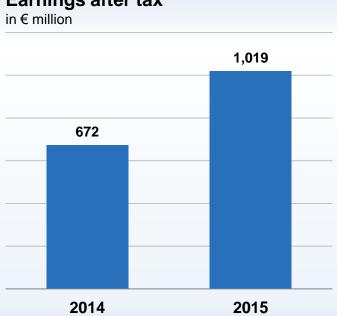


division

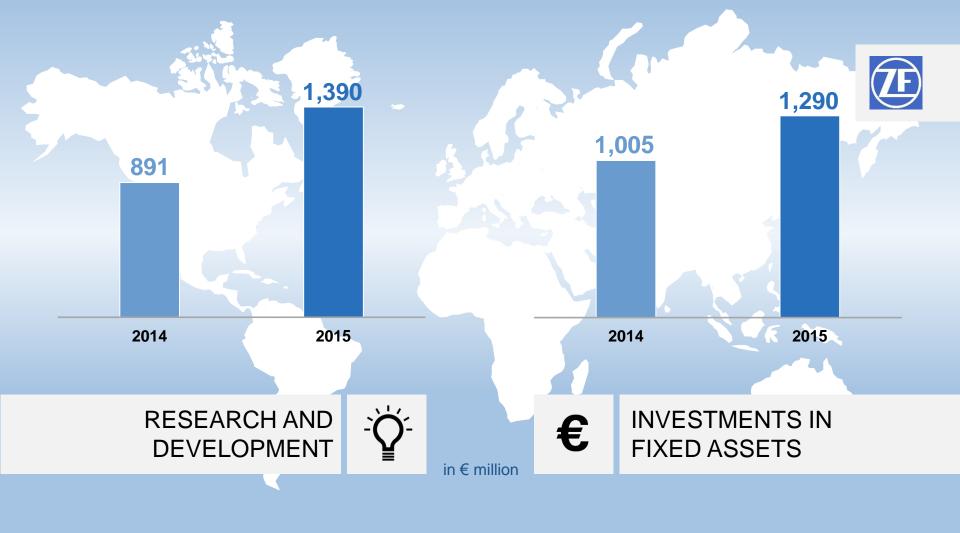
NET PROFIT AFTER TAX AT A HIGH LEVEL







- Significant increase in net profit after tax by €347 million
- Net financial result impacted by higher expenses arising from TRW acquisition (interest costs and financing fees)
- Below-average tax charge on earnings from the sale of the 50% share in ZF Lenksysteme
- Positive effects from TRW acquisition due to offsetting of existing tax loss carryforwards with profits of the acquired companies

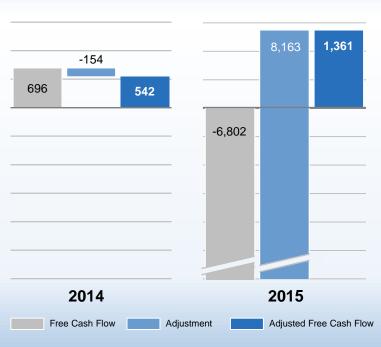


STRONG OPERATING FREE CASH FLOW WITH €1.4 BILLION



Adjusted Free Cash Flow (Operating)

in € million



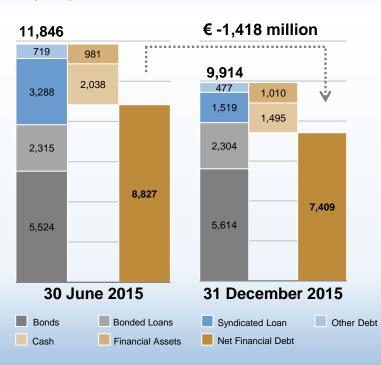
- Reported Free Cash Flow in 2015 mainly influenced by acquisition of TRW
- Adjustments of the following M&A activities in 2015:
 - Acquisition of TRW and Industrial and Wind Power business units from Bosch Rexroth
 - Sales of ZF Lenksysteme, Engine Valves and Linkage & Suspension
- In 2015, positive influence on Free Cash Flow (operating) due to seasonal effect of ZF TRW

SIGNIFICANT REDUCTION OF DEBT



Net Financial Debt

in € million



- Significant reduction of debt in the second half of 2015 as planned
- Reduction of cash to a necessary operating level –
 Usage of cash in particular for repayments of syndicated loans
- Reduction of net financial liabilities in the amount of approx. €1.4 billion in the second half of 2015
- Major enhancement of Leverage Ratio (according Syndicated Loan Agreement) from 2.8 on June 30, 2015 to 2.1 at year-end

DIVERSIFIED FINANCING INSTRUMENTS WITH BALANCED MATURITY PROFILE



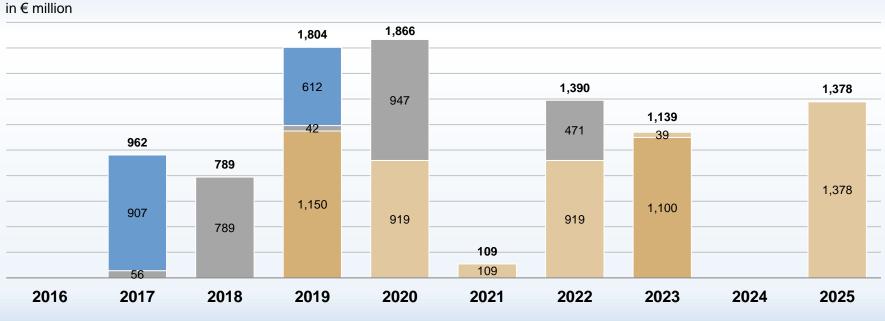
Bonds, bonded loans and syndicated loan per December 31, 2015

Syndicated Loan

Bonded Loans

EUR Bonds

USD Bonds

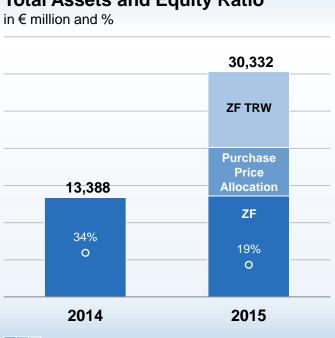


TRW TRANSACTION LEADS TO HIGHER BALANCE SHEET TOTAL



Total Assets and Equity Ratio

Balance Sheet Total



Equity Ratio

- Equity ratio is largely influenced by balance sheet extension in connection with TRW acquisition, and particularly by the purchase price allocation
- Compared to the first half of 2015 the equity ratio improved by 2 percent
- Equity ratio is intended to be improved by further retentions of profits and speedy debt reduction

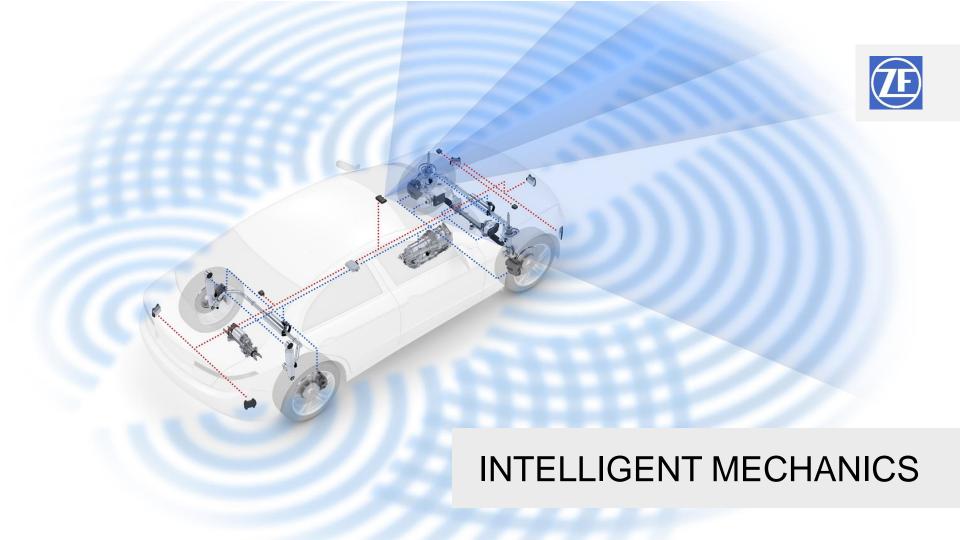
IMPROVEMENT OF ALL MAJOR FINANCIAL KEY FIGURES



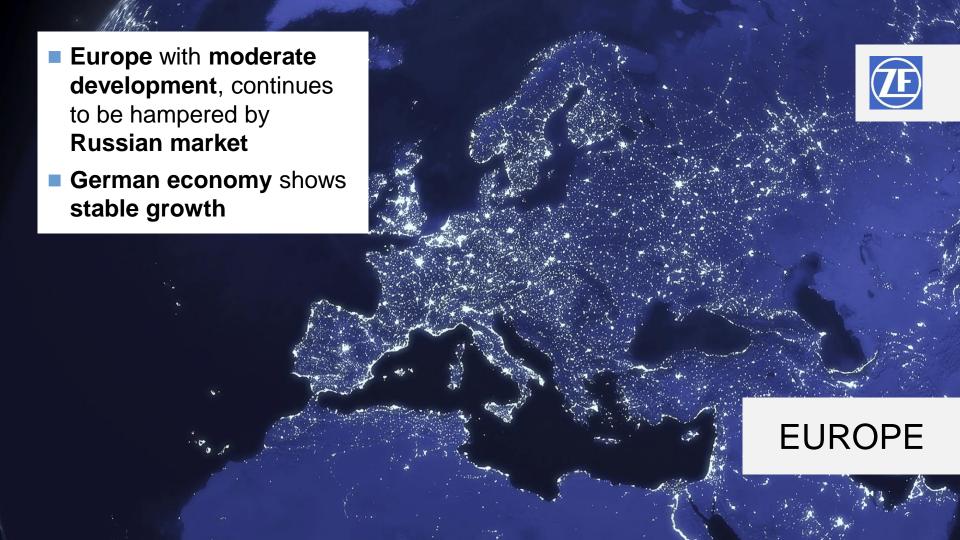
Financial Key figures	2014 ZF Reported	2015 ZF Forecast	2015 ZF Reported
Sales	€18,415 m	€29 – 30 bn	€29,154 m
EBIT (margin)	€1,098 m (6.0 %)	~5%	€1,596 m (5.5 %)
EBITDA (margin)	€2,044 m (11.2%)	> 10 %	€3,354 m (11.5 %)
Net Profit After Tax	€672 m		€1,019 m
Adjusted Free Cash Flow (Operating)	€542 m		€1,361 m
Net Financial Debt	(June 30, 2015) €8,827 m		€7,409 m











- Positive development of the US economy in 2015 (low unemployment rate, positive housing market, low energy costs)
- Expectations for 2016 somewhat muted (high \$ rate impacts negatively on exports)





- China's economy is growing with reduced dynamic momentum (less than 7%)
- Ongoing absence of dynamic economic performance in the emerging markets



FORECAST FOR 2016

* ADJUSTED VALUES



Sales: €35 – 36 billion

EBIT margin*: 5 – 6 %

EBITDA margin*: > 10 %

Free cash flow*: > €1 billion



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